

**COOLIDGE UNIFIED SCHOOL DISTRICT NO. 21**  
**GOVERNING BOARD OF EDUCATION**  
**DISTRICT OFFICE**  
**450 N. ARIZONA BOULEVARD**  
**COOLIDGE, AZ 85128**  
**Wednesday, April 9, 2025**  
**6:00 PM**

Pursuant to ARS 38-431.02, notice is hereby given to the members of the Coolidge Unified School District and to the general public that the District's Governing Board will hold a meeting open to the public on the date, time and place listed above. Doors will be open to the public 15 minutes prior to the start of the meeting.

## **AGENDA**

### **I. ROUTINE BUSINESS**

- A. Call to Order and Roll Call
- B. Welcome and Meeting Procedures

#### **PLEDGE OF ALLEGIANCE**

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one nation under God, indivisible, with liberty and justice for all.

- C. Approval of Agenda

### **II. PUBLIC PARTICIPATION**

The Arizona Open Meeting Law allows the Governing Board of Education to hear concerns from parties but does not allow the Board to discuss or take any action without the item having been part of the regularly posted agenda. The Board may remand the concern to the Superintendent for investigation, action, or recommendation at a future board meeting. Before beginning your presentation, please state your name(s) and organization for the record. Remarks are to be limited to three (3) minutes per participant. The Board requests that speakers refrain from voicing complaints against school personnel or any person connected with the District, as it may impact due process rights. Policies KE, KEB, KEC, and KED are provided by the Board for disposition of legitimate complaints, including those involving individuals.

### **III. PRESENTATIONS**

- A. Principals' Update - presented by Dr. Natay Ferguson, Dr. Yvette Dix, Marc Bruno, Rosanne Headley, and Kelly Ferguson.
- B. Governing Board Outstanding Character Awards - presented by Kelly Ferguson, Rosanne Headley, Marc Bruno, Dr. Yvette Dix, and Dr. Natay Ferguson
- C. Governing Board Outstanding Service Awards - presented by Rosanne Headley and Kelly Ferguson.

### **IV. CONSENT AGENDA**

**More information may be obtained at the reception area at the District Office and at each school site.**

Consent items - all items listed below may be enacted by one motion and approved as consent agenda items with or without discussion. However, any item may be removed from the consent agenda and considered separately if a Governing Board of Education member so requests.

- A. **Approval of the Auxiliary Operations and Student Activities Reports for the month of March, 2025.**
- B. **Approval of the Donations Log for March, 2025.**
- C. **Approval of the Voucher Log for March, 2025.**
- D. **Approval of the Minutes of the March 12, 2025 Meeting.**
- E. **Other Consent Items**
  - 1. **Approval of the following personnel recommendations: Hiring, Position Changes/Transfers, Resignations/Terminations; Requests to rescind Resignation: Retirement Requests; Requests to Rescind Retirement; Request for Change of Salary of Grade; and Stipends for: Administrative, Certificated, Classified, Wage.**
  - 2. **Approval of Policy Advisory 819-862, 1st Reading.**
  - 3. **Approval of Policy Advisory 809-818, 2nd Reading.**
  - 4. **Approval of the 2021-22 IGA with the Pinal County Education Service Consortium.**
  - 5. **Approval for release time and overnight travel expenses for Marie Bresee, Wyatt Carpenter and 10 CHS students to attend the Skills USA State Conference in Phoenix, AZ, April 22-23, 2025.**
  - 6. **Approval for overnight travel and expenses for Christi Jones, CJHS Stem Teacher, Ken Jantz CJHS Science Teacher, Rayman Zhen CJHS Math Teacher and 5 students to attend the Artemis Roads III Trip in Flagstaff, AZ, April 25 - 26, 2025.**
  - 7. **Approval for overnight travel and expenses for Barbie Marley, CHS Tribes Club Sponsor, Romnick DelaPena, CUSD Employee, and 13 students to attend the Tribes Club Trip in Flagstaff, AZ, May 2 - 4, 2025.**
  - 8. **Approval for out-of-state travel and expenses for Coolidge High School Boys Basketball team to attend the University of California High School Team Camp in La Jolla, CA, June 27 to June 29, 2025.**

**V. BUSINESS (Action, Discussion, and Information Items)**

**More information may be obtained at the reception area at the District Office and at each school site.**

- A. Discussion and possible action to approve the FY24 audit package (roll call).

**VI. HUMAN RESOURCES (Action, Discussion, and Information Items)**

**More information may be obtained at the reception area at the District Office and at**

**each school site.**

- A. Discussion and possible action to formally approve the administrative contracts for the 2025/2026 school year.
- B. Approval and possible discussion on the recommendation of the employee insurance benefits package for the 2025-2026 school year.  
Discussion and possible action to approve the recommendations for employee benefits for the 2025-2026 school year. - Presented by Lisa Weston with Gallagher

**VII. OTHER (Action, Discussion, and Information Items)**

**More information may be obtained at the reception area at the District Office and at each school site.**

- A. Governing Board and/or Superintendent's Report and Update.

**ADJOURNMENT**

Public Notice of Governing Board Meeting Procedures.

The Coolidge Unified School District Governing Board Meetings are open for members of the community/public to join in-person. We will continue to operate our livestream services through the Coolidge Schools Vimeo account with the exception of meetings during school breaks. Visit our website for direct access:

**[https://www.coolidgeschools.org/gb\\_members](https://www.coolidgeschools.org/gb_members)**

**COOLIDGE UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD AGENDA**

**AGENDA ITEM NUMBER:**  
PRESENTATIONS-A.

**MEETING DATE:**4/9/2025

**AGENDA ITEM:** Principals' Update - presented by Dr. Natay Ferguson, Dr. Yvette Dix, Marc Bruno, Rosanne Headley, and Kelly Ferguson.

**SUBMITTED BY:** Andrea Felix, Executive Administrative Assistant

**RECOMMENDED TO SUPERINTENDENT BY:** Andrea Felix, Executive Administrative Assistant

**APPROVED BY SUPERINTENDENT:**



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**RECOMMENDATION:**

Principals' Update - presented by Dr. Natay Ferguson, Dr. Yvette Dix, Marc Bruno, Rosanne Headley, and Kelly Ferguson.

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**INFORMATION AND SUPPORTING DATA:**

**PROJECTED COST:**

**FUNDING SOURCE:**

**TRAVEL (OVERNIGHT FOR STUDENTS; OUT-OF-STATE FOR STAFF):**

**COOLIDGE UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD AGENDA**

**AGENDA ITEM NUMBER:**  
PRESENTATIONS-B.

**MEETING DATE:**4/9/2025

**AGENDA ITEM:** Governing Board Outstanding Character Awards - presented by Kelly Ferguson, Rosanne Headley, Marc Bruno, Dr. Yvette Dix, and Dr. Natay Ferguson

**SUBMITTED BY:** Andrea Felix, Executive Administrative Assistant

**RECOMMENDED TO SUPERINTENDENT BY:** Andrea Felix, Executive Administrative Assistant

**APPROVED BY SUPERINTENDENT:**



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**RECOMMENDATION:**

Governing Board Outstanding Character Awards - presented by Kelly Ferguson, Rosanne Headley, Marc Bruno, Dr. Yvette Dix, and Dr. Natay Ferguson

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**INFORMATION AND SUPPORTING DATA:**

**PROJECTED COST:**

**FUNDING SOURCE:**

**TRAVEL (OVERNIGHT FOR STUDENTS; OUT-OF-STATE FOR STAFF):**

**ATTACHMENTS:**

Description

Upload Date

Type

**COOLIDGE UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD AGENDA**

**AGENDA ITEM NUMBER:**  
PRESENTATIONS-C.

**MEETING DATE:**4/9/2025

**AGENDA ITEM:** Governing Board Outstanding Service Awards - presented by Rosanne Headley and Kelly Ferguson.

**SUBMITTED BY:** Andrea Felix, Executive Administrative Assistant

**RECOMMENDED TO SUPERINTENDENT BY:** Andrea Felix, Executive Administrative Assistant

**APPROVED BY SUPERINTENDENT:**



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**RECOMMENDATION:**

Governing Board Outstanding Service Awards - presented by Rosanne Headley and Kelly Ferguson.

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**INFORMATION AND SUPPORTING DATA:**

**PROJECTED COST:**

**FUNDING SOURCE:**

**TRAVEL (OVERNIGHT FOR STUDENTS; OUT-OF-STATE FOR STAFF):**

**ATTACHMENTS:**

Description	Upload Date	Type
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**COOLIDGE UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD AGENDA**

**AGENDA ITEM NUMBER:** CONSENT  
AGENDA-A.

**MEETING DATE:**4/9/2025

**AGENDA ITEM:** Approval of the Auxiliary Operations and Student Activities Reports for the month of March, 2025.

**SUBMITTED BY:** Alyssa Garrett, Director of Business Services

**RECOMMENDED TO SUPERINTENDENT BY:** Alyssa Garrett, Director of Business Services

**APPROVED BY SUPERINTENDENT:**



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**RECOMMENDATION:**

Approval of the Auxiliary Operations and Student Activities Reports for the month of March, 2025.

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**INFORMATION AND SUPPORTING DATA:**

**PROJECTED COST:**

**FUNDING SOURCE:**

**TRAVEL (OVERNIGHT FOR STUDENTS; OUT-OF-STATE FOR STAFF):**

**ATTACHMENTS:**

Description	Upload Date	Type
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**COOLIDGE UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD AGENDA**

**AGENDA ITEM NUMBER:** CONSENT  
AGENDA-B.

**MEETING DATE:**4/9/2025

**AGENDA ITEM:** Approval of the Donations Log for March, 2025.

**SUBMITTED BY:** Alyssa Garrett, Director of Business Services

**RECOMMENDED TO SUPERINTENDENT BY:** Alyssa Garrett, Director of Business Services

**APPROVED BY SUPERINTENDENT:**



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**RECOMMENDATION:**

Approval of the Donations Log for March, 2025.

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**INFORMATION AND SUPPORTING DATA:**

**PROJECTED COST:**

**FUNDING SOURCE:**

**TRAVEL (OVERNIGHT FOR STUDENTS; OUT-OF-STATE FOR STAFF):**

**ATTACHMENTS:**

Description

Upload Date

Type



**COOLIDGE UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD AGENDA**

**AGENDA ITEM NUMBER:** CONSENT  
AGENDA-C.

**MEETING DATE:**4/9/2025

**AGENDA ITEM:** Approval of the Voucher Log for March, 2025.

**SUBMITTED BY:** Alyssa Garrett, Director of Business Services

**RECOMMENDED TO SUPERINTENDENT BY:** Alyssa Garrett, Director of Business Services

**APPROVED BY SUPERINTENDENT:**



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**RECOMMENDATION:**

Approval of the Voucher Log for March, 2025.

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**INFORMATION AND SUPPORTING DATA:**

**PROJECTED COST:**

**FUNDING SOURCE:**

**TRAVEL (OVERNIGHT FOR STUDENTS; OUT-OF-STATE FOR STAFF):**

**ATTACHMENTS:**

Description

Upload Date

Type

**COOLIDGE UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD AGENDA**

**AGENDA ITEM NUMBER:** CONSENT  
AGENDA-D.

**MEETING DATE:**4/9/2025

**AGENDA ITEM:** Approval of the Minutes of the March 12, 2025 Meeting.

**SUBMITTED BY:** Andrea Felix, Executive Administrative Assistant

**RECOMMENDED TO SUPERINTENDENT BY:** Andrea Felix, Executive Administrative Assistant

**APPROVED BY SUPERINTENDENT:**



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**RECOMMENDATION:**

Approval of the Minutes of the March 12, 2025 Meeting.

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**INFORMATION AND SUPPORTING DATA:**

**PROJECTED COST:**

**FUNDING SOURCE:**

**TRAVEL (OVERNIGHT FOR STUDENTS; OUT-OF-STATE FOR STAFF):**

**ATTACHMENTS:**

Description

Upload Date

Type

**COOLIDGE UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD AGENDA**

**AGENDA ITEM NUMBER:** Other Consent  
Items-1.

**MEETING DATE:**4/9/2025

**AGENDA ITEM:** Approval of the following personnel recommendations: Hiring, Position Changes/Transfers, Resignations/Terminations; Requests to rescind Resignation: Retirement Requests; Requests to Rescind Retirement; Request for Change of Salary of Grade; and Stipends for: Administrative, Certificated, Classified, Wage.

**SUBMITTED BY:** Ben Armstrong, Director of Human Resources

**RECOMMENDED TO SUPERINTENDENT BY:** Ben Armstrong, Director of Human Resources

**APPROVED BY SUPERINTENDENT:**



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**RECOMMENDATION:**

Approval of the following personnel recommendations: Hiring, Position Changes/Transfers, Resignations/Terminations; Requests to rescind Resignation: Retirement Requests; Requests to Rescind Retirement; Request for Change of Salary of Grade; and Stipends for: Administrative, Certificated, Classified, Wage.

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**INFORMATION AND SUPPORTING DATA:**

**PROJECTED COST:**

**FUNDING SOURCE:**

**TRAVEL (OVERNIGHT FOR STUDENTS; OUT-OF-STATE FOR STAFF):**

**ATTACHMENTS:**

Description

Upload Date    Type

**COOLIDGE UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD AGENDA**

**AGENDA ITEM NUMBER:** Other Consent  
Items-2.

**MEETING DATE:**4/9/2025

**AGENDA ITEM:** Approval of Policy Advisory 819-862, 1st Reading.

**SUBMITTED BY:** Andrea Felix, Executive Administrative Assistant

**RECOMMENDED TO SUPERINTENDENT BY:** Andrea Felix, Executive Administrative Assistant

**APPROVED BY SUPERINTENDENT:**



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**RECOMMENDATION:**

Approval of Policy Advisory 819-862, 1st Reading.

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**INFORMATION AND SUPPORTING DATA:**

Section B Revision

Section B contains more substantial revisions than Section A due to a reorganization that aligns similar policy content and maintains comprehensive information for effective board governance. The policy documents listed above have either been removed, added due to recodification, merged with policy documents containing similar topics, or revised (see Discussions below for specific information regarding each document). Documents not listed in this comparison document from Section B did not change. The clean copy document linked on the Policy Advisory communication provides the revised Section B in its entirety.

**PROJECTED COST:**

**FUNDING SOURCE:**

**TRAVEL (OVERNIGHT FOR STUDENTS; OUT-OF-STATE FOR STAFF):**

**ATTACHMENTS:**

Description

Upload Date    Type

**COOLIDGE UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD AGENDA**

**AGENDA ITEM NUMBER:** Other Consent  
Items-3.

**MEETING DATE:**4/9/2025

**AGENDA ITEM:** Approval of Policy Advisory 809-818, 2nd Reading.

**SUBMITTED BY:** Andrea Felix, Executive Administrative Assistant

**RECOMMENDED TO SUPERINTENDENT BY:** Andrea Felix, Executive Administrative Assistant

**APPROVED BY SUPERINTENDENT:**



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**RECOMMENDATION:**

Approval of Policy Advisory 809-818, 2nd Reading.

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**INFORMATION AND SUPPORTING DATA:**

**PROJECTED COST:**

**FUNDING SOURCE:**

**TRAVEL (OVERNIGHT FOR STUDENTS; OUT-OF-STATE FOR STAFF):**

**ATTACHMENTS:**

Description	Upload Date	Type
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**COOLIDGE UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD AGENDA**

**AGENDA ITEM NUMBER:** Other Consent  
Items-4.

**MEETING DATE:**4/9/2025

**AGENDA ITEM:** Approval of the 2021-22 IGA with the Pinal County Education Service Consortium.

**SUBMITTED BY:** Alyssa Garrett, Director of Business Services

**RECOMMENDED TO SUPERINTENDENT BY:** Alyssa Garrett, Director of Business Services

**APPROVED BY SUPERINTENDENT:**



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**RECOMMENDATION:**

Approval of the 2021-22 IGA with the Pinal County Education Service Consortium.

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**INFORMATION AND SUPPORTING DATA:**

This Agreement is required and covers the period of July 1, 2021 through June 30, 2022 and outlines the agreement between the Pinal County Education Service Agency (ESA) and CUSD. This agreement outlines the services provided by the ESA, including assistance on the use of technology, student data and curriculum.

The IGA has been approved by County Attorneys and by district attorneys at Gust Rosenfeld.

**PROJECTED COST:**

**FUNDING SOURCE:**

**TRAVEL (OVERNIGHT FOR STUDENTS; OUT-OF-STATE FOR STAFF):**

**ATTACHMENTS:**

Description

Upload Date    Type

**COOLIDGE UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD AGENDA**

**AGENDA ITEM NUMBER:** Other Consent  
Items-5.

**MEETING DATE:**4/9/2025

**AGENDA ITEM:** Approval for release time and overnight travel expenses for Marie Bresee, Wyatt Carpenter and 10 CHS students to attend the Skills USA State Conference in Phoenix, AZ, April 22-23, 2025.

**SUBMITTED BY:** Wyatt Carpenter, CTE Director

**RECOMMENDED TO SUPERINTENDENT BY:** Wyatt Carpenter, CTE Director

**APPROVED BY  
SUPERINTENDENT:**



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**RECOMMENDATION:**

Approval for release time and overnight travel expenses for Marie Bresee, Wyatt Carpenter and 10 CHS students to attend the Skills USA State Conference in Phoenix, AZ, April 22-23, 2025.

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**INFORMATION AND SUPPORTING DATA:**

**PROJECTED COST:**  
\$1800

**FUNDING SOURCE:**  
CTE Grant

**TRAVEL (OVERNIGHT FOR STUDENTS; OUT-OF-STATE FOR STAFF):**

Overnight travel for 10 students. Roster of students is provided in the travel forms.

5 male students, 5 female students,

1 female staff member Marie Bresse, 1 male staff member Wyatt Carpenter

**ATTACHMENTS:**

Description

Upload Date    Type

**COOLIDGE UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD AGENDA**

**AGENDA ITEM NUMBER:** Other Consent  
Items-6.

**MEETING DATE:**4/9/2025

**AGENDA ITEM:** Approval for overnight travel and expenses for Christi Jones, CJHS Stem Teacher, Ken Jantz CJHS Science Teacher, Rayman Zhen CJHS Math Teacher and 5 students to attend the Artemis Roads III Trip in Flagstaff, AZ, April 25 - 26, 2025.

**SUBMITTED BY:** Dawn Dee Hodge, Superintendent

**RECOMMENDED TO SUPERINTENDENT BY:** Dawn Dee Hodge, Superintendent

**APPROVED BY  
SUPERINTENDENT:**



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**RECOMMENDATION:**

Approval for overnight travel and expenses for Christi Jones, CJHS Stem Teacher, Ken Jantz CJHS Science Teacher, Rayman Zhen CJHS Math Teacher and 5 students to attend the Artemis Roads III Trip in Flagstaff, AZ, April 25 - 26, 2025.

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**INFORMATION AND SUPPORTING DATA:**

Students will showcase learning and compete. Students will be eligible to win a trip to Kennedy Space Center.

**PROJECTED COST:**  
\$1585

**FUNDING SOURCE:**  
Tax Credit

**TRAVEL (OVERNIGHT FOR STUDENTS; OUT-OF-STATE FOR STAFF):**

4 male, 1 female student attending  
1 male, 1 female staff attending

See provided list of student names attending.

**ATTACHMENTS:**

Description	Upload Date	Type
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**COOLIDGE UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD AGENDA**

**AGENDA ITEM NUMBER:** Other Consent  
Items-7.

**MEETING DATE:**4/9/2025

**AGENDA ITEM:** Approval for overnight travel and expenses for Barbie Marley, CHS Tribes Club Sponsor, Romnick DelaPena, CUSD Employee, and 13 students to attend the Tribes Club Trip in Flagstaff, AZ, May 2 - 4, 2025.

**SUBMITTED BY:** Natay Ferguson, CHS Principal

**RECOMMENDED TO SUPERINTENDENT BY:** Natay Ferguson, CHS Principal

**APPROVED BY  
SUPERINTENDENT:**



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**RECOMMENDATION:**

Approval for overnight travel and expenses for Barbie Marley, CHS Tribes Club Sponsor, Romnick DelaPena, CUSD Employee, and 13 students to attend the Tribes Club Trip in Flagstaff, AZ, May 2 - 4, 2025.

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**INFORMATION AND SUPPORTING DATA:**

**PROJECTED COST:**

Total:\$2,384.19 Hotel:\$1634.19, Registration:\$50.00  
Per Student/Chaperone

**FUNDING SOURCE:**

Fundraiser, Donations and Parent/Guardian  
Contribution

**TRAVEL (OVERNIGHT FOR STUDENTS; OUT-OF-STATE FOR STAFF):**

3 male, 10 female students attending  
1 male, 1 female staff attending

See provided list of student names attending.

**ATTACHMENTS:**

Description

Upload Date    Type

**COOLIDGE UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD AGENDA**

**AGENDA ITEM NUMBER:** Other Consent  
Items-8.

**MEETING DATE:**4/9/2025

**AGENDA ITEM:** Approval for out-of-state travel and expenses for Coolidge High School Boys Basketball team to attend the University of California High School Team Camp in La Jolla, CA, June 27 to June 29, 2025.

**SUBMITTED BY:** Clinton White, CHS Athletic Director

**RECOMMENDED TO SUPERINTENDENT BY:** Clinton White, CHS Athletic Director

**APPROVED BY SUPERINTENDENT:**



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**RECOMMENDATION:**

Approval for out-of-state travel and expenses for Coolidge High School Boys Basketball team to attend the University of California High School Team Camp in La Jolla, CA, June 27 to June 29, 2025.

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**INFORMATION AND SUPPORTING DATA:**

**PROJECTED COST:**

**FUNDING SOURCE:**

Club Account

**TRAVEL (OVERNIGHT FOR STUDENTS; OUT-OF-STATE FOR STAFF):**

Out-of-state travel for Coolidge High School Boys Basketball team. Roster of students is provided in the travel forms.

15-20 male students; 3 male staff; 3 male volunteers

**ATTACHMENTS:**

Description

Upload Date    Type

**COOLIDGE UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD AGENDA**

**AGENDA ITEM NUMBER:** BUSINESS  
(Action, Discussion, and Information Items)-A.

**MEETING DATE:**4/9/2025

**AGENDA ITEM:** Discussion and possible action to approve the FY24 audit package (roll call).

**SUBMITTED BY:** Alyssa Garrett, Director of Business Services

**RECOMMENDED TO SUPERINTENDENT BY:** Alyssa Garrett, Director of Business Services

**APPROVED BY SUPERINTENDENT:**

  
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**RECOMMENDATION:**

Discussion and possible action to approve the FY24 audit package (roll call).

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**INFORMATION AND SUPPORTING DATA:**

The FY24 audit package consists of three documents:

-- ACFR: Annual Comprehensive Financial Report-- This is a summary of the FY24 year and contains all the required financial statements.

-- Single Audit/SEFA: This is a required audit of federal programs. There were not any noted findings.

-- USFR Questionnaire: The Uniform System of Financial Records lists several yes/no questions related to a review of the district's conduct. A yes indicates compliance. The "no" responses in FY24:

1) Link to the notice of public hearing form provided by ADE on the district's website. All budget forms were posted correctly. This has been corrected since ADE changed the URL.

2) A bond interest payment was miscoded to interest and not debt service. This is correct at the time of financial statement preparation and presented correctly in the ACFR.

3) \$288 was transferred to cover amounts in 2 federal funds that stemmed from stale warrants reissued after the grant end date. The USFR does not provide guidance on how to "correctly" clear negative balances in federal funds. Indirect costs were used in this instance as the original source of the indirect cost revenue is federal funding.

4-9) Related to student attendance, enrollment and withdrawals. These are typical audit notations due to the complexity of the reporting and number of partial attendance days, mid-year enrollments and withdrawals. Attendance clerks are responsible for reporting this data into PowerSchool.

10) The eligible student count number for the annual transportation calculation was incorrect. It should be the average of 25 days within the first 100 days of school.

**PROJECTED COST:**

**FUNDING SOURCE:**

**TRAVEL (OVERNIGHT FOR STUDENTS; OUT-OF-STATE FOR STAFF):**

**ATTACHMENTS:**

Description	Upload Date	Type
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**COOLIDGE UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD AGENDA**

**AGENDA ITEM NUMBER:** HUMAN  
RESOURCES-A.

**MEETING DATE:**4/9/2025

**AGENDA ITEM:** Discussion and possible action to formally approve the administrative contracts for the 2025/2026 school year.

**SUBMITTED BY:** Dawn Hodge, Superintendent

**RECOMMENDED TO SUPERINTENDENT BY:** Ben Armstrong, Director of Human Resources

**APPROVED BY SUPERINTENDENT:**



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**RECOMMENDATION:**

Discussion and possible action to approve administrative contracts for the 2025/2026 school year.

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**INFORMATION AND SUPPORTING DATA:**

**PROJECTED COST:**

**FUNDING SOURCE:**

**TRAVEL (OVERNIGHT FOR STUDENTS; OUT-OF-STATE FOR STAFF):**

**ATTACHMENTS:**

Description	Upload Date	Type
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**COOLIDGE UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD AGENDA**

**AGENDA ITEM NUMBER:** HUMAN  
RESOURCES-B.

**MEETING DATE:**4/9/2025

**AGENDA ITEM:** Approval and possible discussion on the recommendation of the employee insurance benefits package for the 2025-2026 school year.

**SUBMITTED BY:** Ben Armstrong, Director of Human Resources

**RECOMMENDED TO SUPERINTENDENT BY:** Ben Armstrong, Director of Human Resources

**APPROVED BY SUPERINTENDENT:**



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**RECOMMENDATION:**

It is recommended that the governing board approve the new employee benefit schedule for FY26.

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**INFORMATION AND SUPPORTING DATA:**

The district currently contributes \$8250.00 per employee for medical insurance. CUSD offers four plans and these plans will increase 4% for the upcoming year.

- Banner Classic Gold - increase of \$38/month or \$22.80/pay
- Banner Value Silver - increase of \$32/month or \$19.20/pay
- Banner Value Bronze - increase of \$31/month or \$18.60/pay
- Banner HDHP C - increase of \$27/month or \$16.20/pay

Teledoc is included with all health plans.

**PROJECTED COST:**

Approximately \$2,400,000.00

**FUNDING SOURCE:**

M&O

**TRAVEL (OVERNIGHT FOR STUDENTS; OUT-OF-STATE FOR STAFF):**

**ATTACHMENTS:**

Description

Upload Date

Type

**COOLIDGE UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD AGENDA**

**AGENDA ITEM NUMBER:** OTHER-A.

**MEETING DATE:**4/9/2025

**AGENDA ITEM:** Governing Board and/or Superintendent's Report and Update.

**SUBMITTED BY:** Dawn Dee Hodge, Superintendent

**RECOMMENDED TO SUPERINTENDENT BY:** Dawn Dee Hodge, Superintendent

**APPROVED BY  
SUPERINTENDENT:**



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**RECOMMENDATION:**

Governing Board and/or Superintendent's Report and Update.

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**INFORMATION AND SUPPORTING DATA:**

**PROJECTED COST:**

**FUNDING SOURCE:**

**TRAVEL (OVERNIGHT FOR STUDENTS; OUT-OF-STATE FOR STAFF):**

**COOLIDGE UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD AGENDA**

**AGENDA ITEM NUMBER:** NOTICE-

**MEETING DATE:**4/9/2025

**AGENDA ITEM:** Public Notice of Governing Board Meeting Procedures.

**SUBMITTED BY:** Andrea Felix, Executive Administrative Assistant

**RECOMMENDED TO SUPERINTENDENT BY:** Andrea Felix, Executive Administrative Assistant

**APPROVED BY SUPERINTENDENT:**

  
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**RECOMMENDATION:**

The Coolidge Unified School District Governing Board Meetings are open for members of the community/public to join in-person. We will continue to operate our livestream services through the Coolidge Schools Vimeo account with the exception of meetings during school breaks. Visit our website for direct access:

[https://www.coolidgeschools.org/gb\\_members](https://www.coolidgeschools.org/gb_members)

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**INFORMATION AND SUPPORTING DATA:**

**PROJECTED COST:**

**FUNDING SOURCE:**

**TRAVEL (OVERNIGHT FOR STUDENTS; OUT-OF-STATE FOR STAFF):**